

#### **CSR** v1.0 | **ABOUT GLUMAC**

Glumac specializes in cost-effective and sustainable mechanical, electrical, plumbing, energy, lighting, low voltage design, and commissioning of advanced technology, healthcare, institutional, and commercial facilities worldwide. Our passion is engineering green buildings that work.

We are a proud to be a leader in sustainable design. We are longtime, active members of the U.S. Green Building Council and International Living Future Institute, and partners with Delos and the WELL Building Standard, and have 6 projects targeting LBC and several more pursuing WELL certification.



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To be engineers for a sustainable future, we need to start in our own backyard. This document examines where we are and where we're going.

#### **EXECUTIVE SUMMARY | P. 4**

A core tenet of Glumac design is to never recommend a system we have not experienced for ourselves. We use our offices as test cases for new design strategies and approaches.

#### PROOF OF CONCEPT | P. 8

We examine how our offices perform in water efficiency, and look at systems our Sacramento office has put in place to raise the bar for the rest of Glumac.

#### WATER CONSERVATION | P. 10

Several of our offices are certified LEED Platinum, but how are they performing? We examine how they are performing against expectations and show how our Shanghai office is pushing the envelope for sustainable design in Asia.

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How do we perform as sustainable commuters? Some of our offices have more direct access to public transit than others, so how are we doing at providing opportunities to lower our staff's carbon footprint?

#### OUR COMMUTES | P. 14

Each office approaches its catering and waste practices a little different. We breakdown how they differ, and consider improvements for the future.

#### SUSTAINABLE PRACTICES | P. 18



Part of creating a sustainable future is working toward more sustainable communities. In this section we look at the different initiatives our offices are involved with that support direct give-back to the communities we live in.

#### FIRM-WIDE GIVEBACK | P. 20

We select a standout project from each of our regions and dig in to the innovations and sustainable design strategies we were able to successfully integrate.

#### **GREAT PROJECTS | P. 22**

We look at projects we're working on now, and what we're hoping to accomplish in the coming year.

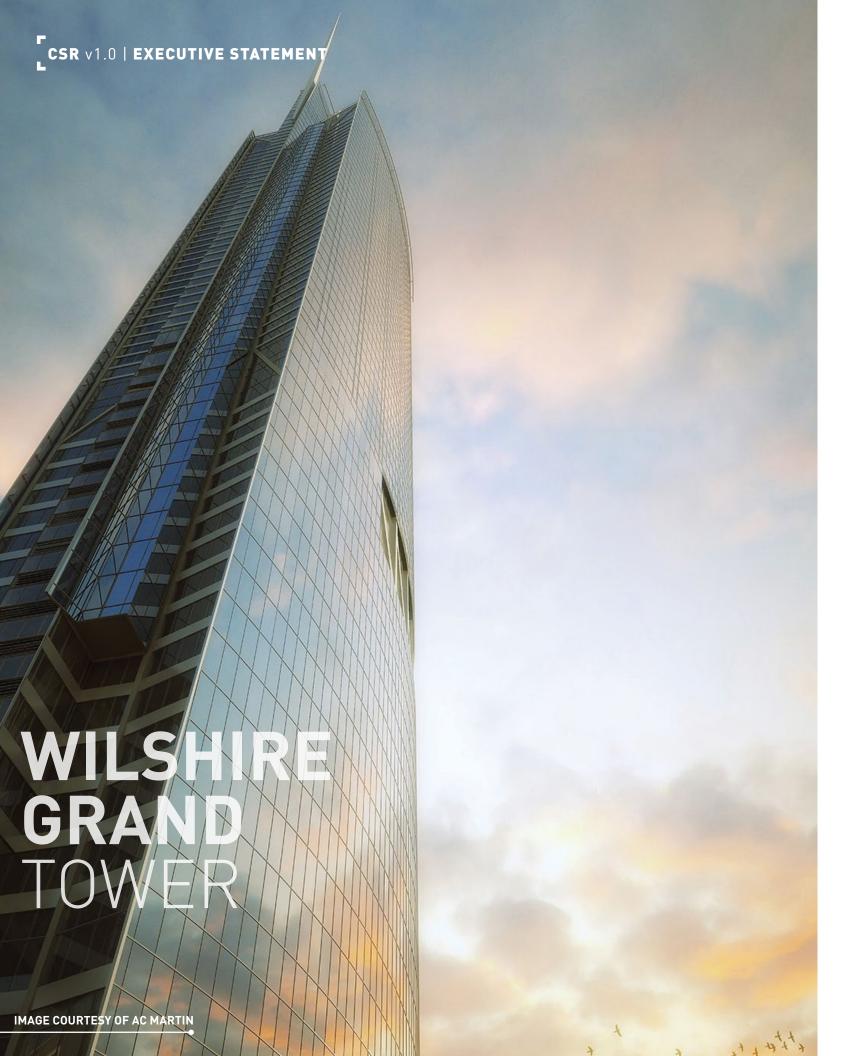
#### ON THE BOARDS | P. 32

We are working toward developing a more robust project performance tracking system. Here, we examine a selection of in progress projects from across market sectors and see how well they are performing above ASHRAE standards and check on their EUI.

#### PROJECT PERFORMANCE | P. 34

The development team for our Corporate Sustainability Report put together a list of goals for the company to work toward in the coming year. We'll track our progress and report on it in the Glumac Corporate Sustainability Report 2.0.

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# To be engineers for a **sustainable** future, we need to start in our own backyard...

s we promote sustainability for our clients' projects, it's important that we live by these same values. We should not recommend systems and concepts we have not experienced and can't fully endorse. We should test new technologies in our own offices before we recommend them to our clients. And in doing so, we will engage our staff and make their efforts more meaningful. We want everyone at Glumac to be proud of what we do each day.

At Glumac, our mantra is Great People Working on Great Projects. It's a reflection of our company culture, where we strive to be an inclusive, fun, and creative place to work. It's also a reflection of how we approach our work - with energy and excitement, and always searching for ways to improve our sustainable designs and the ways we incorporate them into our projects.

Now, as a Tetra Tech Company, we are better prepared than ever to make a truly positive impact on our environment as we do today.



STEVE STRAUS
President
Glumac



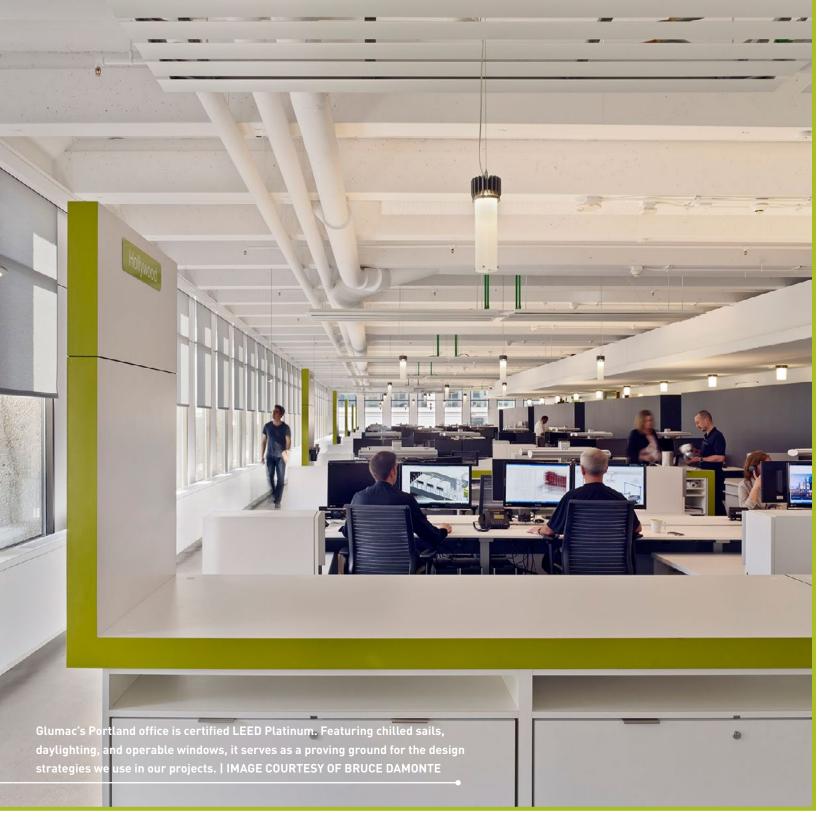
## WE LIVE OUR DESIGNS

lumac has worked to achieve LEED Platinum certification in four of our offices, and have targeted Living Building Challenge Net-Zero Energy for both our Los Angeles and Shanghai offices. We are also pursuing WELL certification in our San Francisco and Shanghai offices. Currently, our

firm is working to identify one flagship sustainability project in each region every year. It's an effort to show that not only are we wholly confident in the building technologies we utilize in projects and for our clients, but that sustainability is more than just a professional achievement for us. At Glumac, it's a core value.

EDITH GREEN-WENDELL WYATT FEDERAL BUILDING, LEED PLATINUM PORTLAND, OR | IMAGE COURTESY OF NIC LEHOUX

To learn more, visit our blog, Sustainability Matters, at glumac.com/sustainability-matters



## PROOF OF CONCEPT

e believe that to best understand the design strategies we recommend our clients, we underfloor radiant heating and cooling, chilled sails, and innovative heat recovery systems; to effective task lighting and the latest LED technology, and daylight harvesting strategies; to water conservation

strategies like rainwater harvesting and greywater capture, each of our offices offer examples of how have to experience them for ourselves. From to successfully integrate sustainable design into the built environment. Further, we have worked closely with the USGBC to secure LEED Platinum certification for four of our offices. Our staff is passionate about sustainable design, and we live it everyday.



On the cutting edge of sustainable design, our Shanghai office is designed to Living Building Challenge and WELL Building Standard goals, and is the first LEED v4 Platinum project in China.



Located in the Aon Building downtown, our LA office Our Seattle office helps lead our firm-wide effort features a heat recovery system that provides heating toward developing best in class energy analysis, for 20 floors, replacing electric resistance heating.



#### SEATTLE

energy modeling and commercial design.



In Southern California, our Irvine office features innovative lighting strategies, including task lighting.



Featuring solar hot water, rainwater harvesting, and a drought-resistant landscape, our Sacramento office



#### **SAN FRANCISCO**

The founding city and foundational center of the company, our San Francisco office is

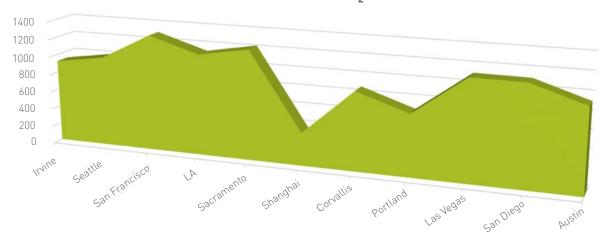


where it all began in 1971. prioritizes water conservation. sustainability report | 8

# WATER PERFORMANCE BY OFFICE

AVERAGE: 969.82 gallons/office

GALLONS OF H<sub>2</sub>0/PERSON/OFFICE



ater is at a premium in California. Conservation is a crucial issue facing populations across the state, and we believe the built environment can and should be a key player in leading the way toward creating paths to a more sustainable water future. To showcase our dedication, we designed our Sacramento office to feature several strategies that add a high level of water

efficiency. Even though rain is not common in the area, a little can go a long way with a rainwater harvesting system placed on the building's rooftop - which here helps provide water for toilet flushing. And a solar hot water system is implemented to provide sustainable and energy-efficient hot water to the office, and further divorce the building from the surrounding water infrastructure.

Sustainability means that we look beyond the first-time costs and the easy solutions, and strive to provide solutions that benefit a project over the long haul.

ANGELA TEMPLIN | VICE PRESIDENT | NORTHERN REGION COMMISSIONING LEAD





#### RAINWATER HARVESTING IN NORTHERN CALIFORNIA

#### **ROOFTOP COLLECTION**

An inch of rainfall on a roof similarly sized to that on our Sacramento office can produce as much as **5,000 gallons** of water. During the months of heaviest rain, our rainwater harvesting system will capture more than **20,000 gallons**.

#### UNDERGROUND STORAGE TANK

Placed under the parking lot, the underground rainwater tanks allow for enough storage to supply 100% of non-potable water on site.

#### LANDSCAPE

The office's surrounding landscape is made up of drought-resistant native spices (live Oak, California Bay Laurel, Red Bud), to provide 50% shade within 5 years of planing. Drip irrigation is provided by harvested rainwater.

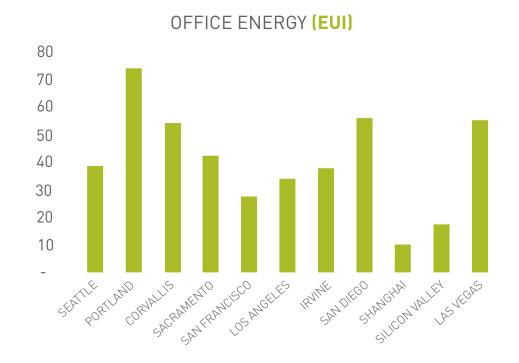
#### **SOLAR HOT WATER**

Provides energy-efficient hot water to all areas of the office.



sustainability report | 10

# ENERGY PERFORMANCE BY OFFICE



UI is an energy metric that depends a lot on context. How big is the building? What is its main function and baseline energy needs? We calculated our office EUIs based on the utility bills from properties our offices are in. Some offices are in a high rise. Others have their own dedicated building. And some are a single office suite among many. So the context is broad, but we are working on adding new meters throughout the company so that we can have a more accurate representation of how each office is performing.

#### WHAT IS EUI

EUI, or Energy Use Intensity, is a building's annual energy use per unit area. It is typically measured in thousands of BTU per square foot per year [kBTU/ft2/yr]. The lower the EUI, the more efficient the energy use is.

#### **ANNUAL SPACE ENERGY USE**

(kBtus or MJ)

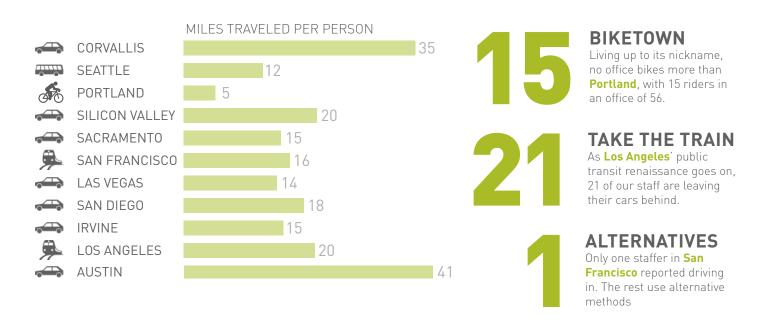






## **COMMUTES MATTER** Each of our office locations experience different challenges in mitigating single car commutes to work. Glumac encourages staff to utilize mass transit or other non-car options by subsidizing monthly bus passes and bike repairs for employees. Several offices encourage "Bike Month" challenges to help staff get comfortable with bike commutes. For offices with less accessibility to noncar infrastructure, Glumac has room to improve our support for employee commute options.

## HOW WE MOVE



### **COMMUTE TRENDS** BY OFFICE





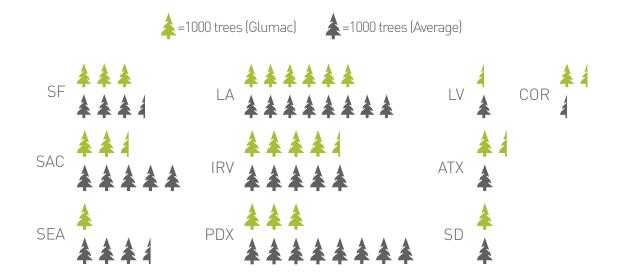
### TOTAL COMMUTE EMISSIONS: MTCO<sub>2</sub>e 12.71

Many different gases produced from activities like driving can impact global climate change. Metric Tons of Carbon Dioxide Equivilant (MTCO<sub>2</sub>e) is a metric that converts all of the gases produced from an activity into the equivalent amount of carbon dioxide so its climate impact can be compared to alternative actives.

<b>LA</b> 2.71	<b>IRV</b> 2.10	<b>SF</b> 1.53	<b>SV</b> 1.15	<b>SEA</b> 0.59	<b>ATX</b> 0.67
		PDX 1.30	<b>SAC</b> 1.13	<b>COR</b> 0.76	SD 0.53 LV 0.25

#### WHAT DOES THIS LOOK LIKE?

A metric ton can be pretty abstract. So we asked: how many trees would it take to offset our company's collective commutes? And how does that compare to the average commute in their city? One thing we found is that in areas like Los Angeles and Sacramento, where car culture is prevalent, our staff should be proud of finding ways to buck their local commuting trends.





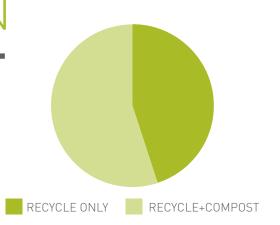
Senior year, some friends and I took a spring break road trip from the University of Wisconsin-Madison. On a daytrip in Portland we visited Powell's Books, where I got lost in the Green Architecture section. After paging through dozens of books, I found one that was filled with the innovative technologies I was most interested in - the Ecological Engineer. I read it on the road trip home and learned all about Glumac – little did I know I'd be working there 4 months later!

SAMUAL ZASTROW | ENERGY ANALYST

### **WASTE REDUCTION**

#### SUSTAINABLE ENVIRONMENTS

All offices have dedicated recycling bins and more than half of the offices have a composting program. Most are started organically, with staff taking it upon themselves to educate their office on ways to decrease waste. One great example is our Sacramento office starting its own composting and vegetable garden (right).



### PROCUREMENT PRACTICES

#### **SMART SOURCING**

We are implementing sustainable catering practices throughout the company. Our Sacramento and San Francisco offices work with Give Something Back - a company that sells sustainably-sourced office supplies and turns its profits into sizable grants and donations to charitable organizations. In **Portland** we ask that food is not delivered with plastic cutlery and that food is not packaged in single serve Styrofoam containers, but rather big batch aluminum or plastic vessels.

**OFFICE SUPPLIES** 

#### **OUR GOALS**



No Plastic





Composting Containers

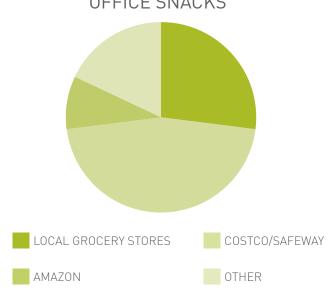


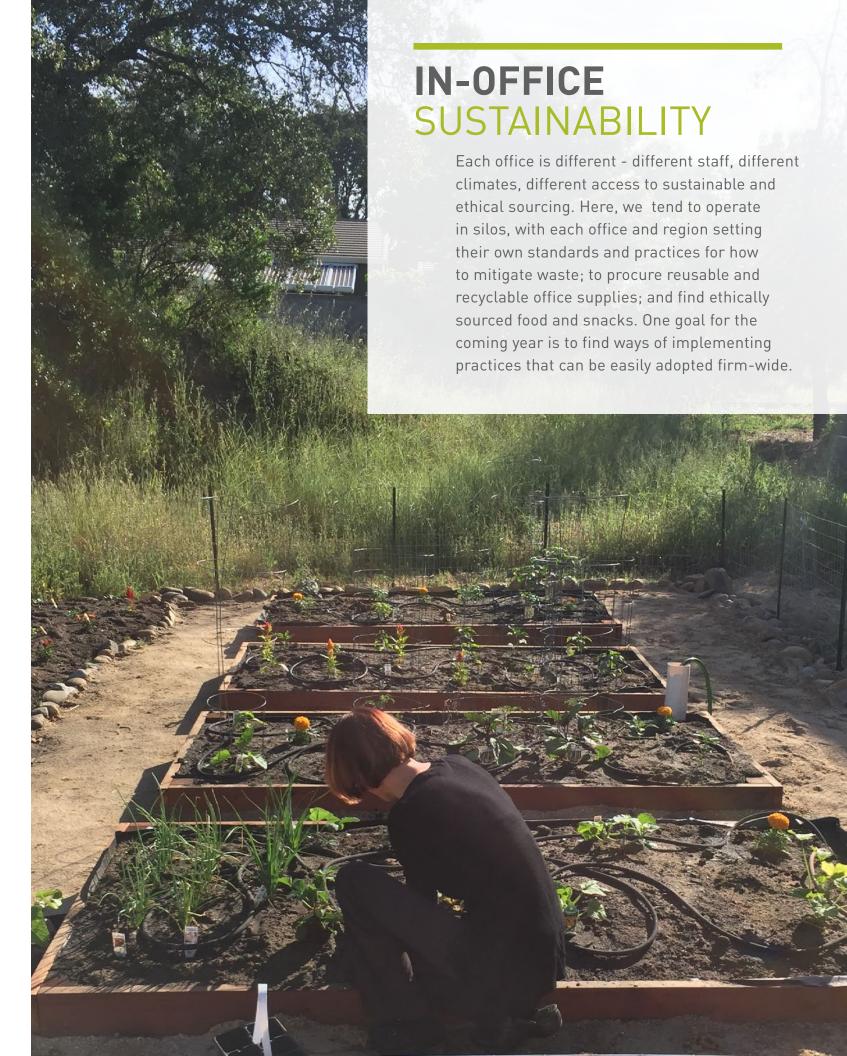


#### **OFFICE SNACKS**



OTHER





OFFICE PRODUCTS NW

GIVE SOMETHING BACK

AMAZON



# FIRM-WIDE GIVEBACK

#### **HOW WE DO IT**

Our community-engagement efforts are largely spear-headed by intrepid staff. In each office, we encourage staff to seek out and bring to the table new opportunities for community give back. This has resulted in some amazing partnerships that have led to a sustained impact on the cities in which we work.

#### **ORGANIZATIONS**

- ACE Mentoring
- Adopt a Family
- CANstruction
- Rappel for Her (left)
- Habitat for Humanity
- OSU Advantage Accelerator Mentor
- Rebuilding Together

- Run for Love organized by The KFoundation
- Willamette Innovators Network-Board
   Member
- Architects in Schools (Architecture Foundation of Oregon)
- Portland State University Sustainability Mentorship Program



Rebuild Together | Portland



Run for Love | Shanghai



ACE Mentorship | Los Angeles

#### **IMPROVING OUR APPROACH NEXT YEAR**







Relationships

Organizations



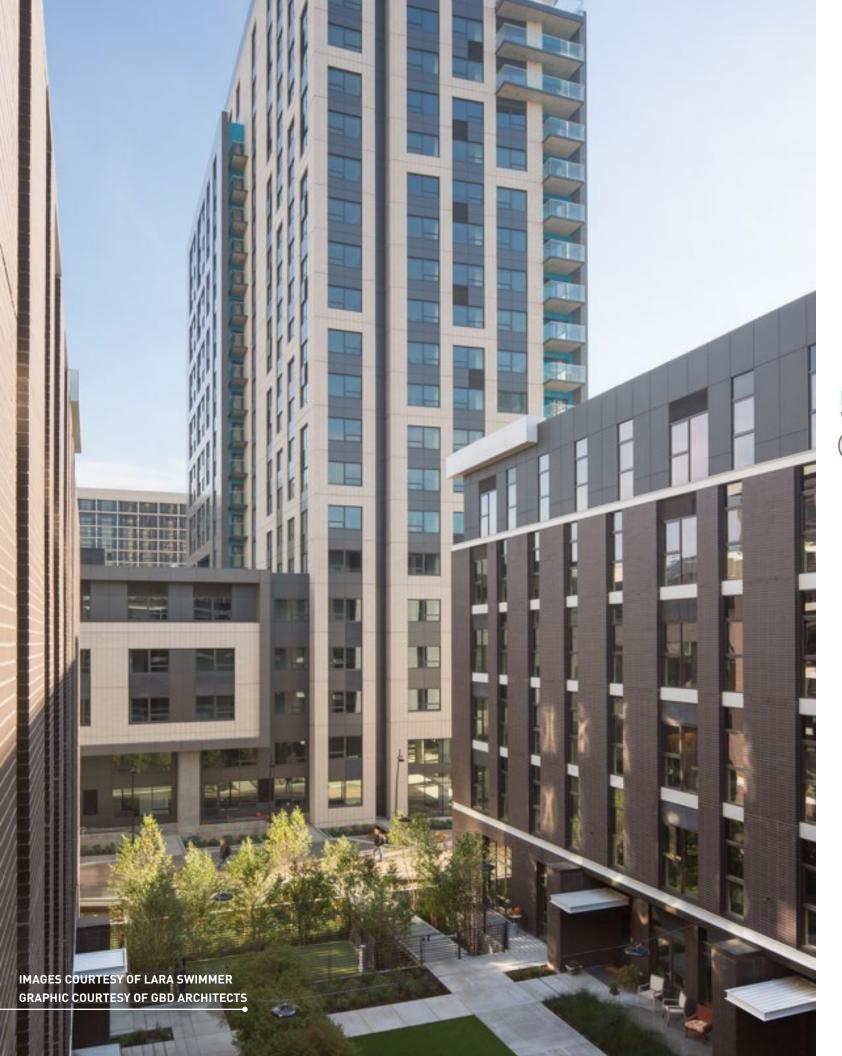






Partners



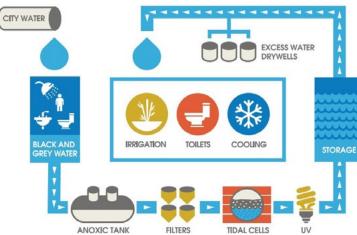


## HASSALO ON EIGHTH

Portland, Uregon

#### NORM: NATURAL ORGANIC RECYCLING

WASTEWATER TREATMENT THROUGH A CONSTRUCTED WETLAND SYSTEM





In the midst of a population boom, Portland has found itself in need of more residential space. With the city's infrastructure not able to keep up with that need, new buildings must find ways to accommodate a growing population while not damaging the surrounding environment. Hassalo on Eighth was conceived as an EcoDistrict – a series of buildings that share sustainable energy, water, and waste infrastructure – to at once ease the city's housing squeeze, revitalize a neighborhood in need of development, and allow its tenants the ability to reduce their carbon footprint by nearly a third.

Glumac provided mechanical, electrical, and plumbing design, energy analysis, technology integration, lighting design, and commissioning services on the Hassalo on Eighth project. With a focus on water reclamation to reduce increased strain on the Willamette River, which runs directly through Portland, Glumac partnered with Biohabitats to design a waste water system that cleans sewage using bacteria in an artificial tidal wetland, which appears as typical planting beds in the landscape between each building. It has the potential to transform up to 54,000 gallons of sewage into reusable gray water every day, which is then used in toilet flushing, cooling, and irrigation, with any available excess used for groundwater recharge. A central condenser water loop connects the retail spaces in each building, facilitating thermal energy sharing throughout the district. In addition, the mechanical plant in an existing 12-story commercial building on the site was upgraded to serve commercial spaces in the new buildings.

Based on the savings gained in water, sewer, and system development charges, Hassalo on Eighth's water system will pay for itself in four years. It has also achieved three LEED Platinum certifications.

#### **PROJECT DETAILS**

**SIZE:** Four-city blocks (592,616 sf of housing; 31,707 sf of retail; 26,400 sf of retail tenant; 271,582 sf of office)

PROJECT COST: \$192 million
COMPLETION DATE: 2015
ARCHITECT: GBD Architects
CONTRACTOR: Turner Construction

WATER SYSTEM PARTNERS: Biohabitats, Puttman Infrastructure

**DEVELOPER:** American Assets Trust

**SERVICES:** Mechanical, Electrical, Plumbing, Energy Analysis, Technology Integration, Lighting Design, and Commissioning



# ARCH|NEXUS SAC

This is one of the first LEED v4 Platinum Office Buildings in the world. The firm invested in the City of Sacramento by undergoing a major renovation of an existing office building downtown, turning it into a showcase of high-performance design.

It is now the new home of Arch Nexus and reflects the firm's core values of inspiration, stewardship and regeneration.

Glumac performed full mechanical, electrical, and plumbing

Glumac performed full mechanical, electrical, and plumbing design as well as lighting design and energy analysis. The use of photovoltaic panels on the rooftop helps the building achieve net-positive energy and the plan includes design for net-zero water use utilizing on-site rainfall capture and internal gray water recycling.

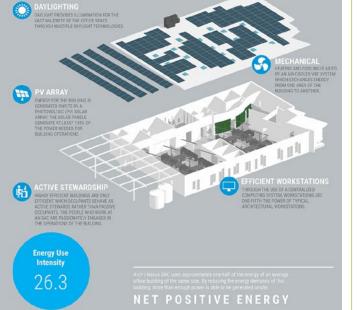
The Arch Nexus Sacramento (Arch|Nexus SAC) headquarters

is a noteworthy endeavor in that is the first **Living Building** 

Energy, and is designed to achieve Net-Positive Water.

**Certified building in California**, having achieved Net-Positive





#### **PROJECT DETAILS**

**SIZE:** 8,200 sf

**COMPLETION DATE: 2016** 

**OWNER:** Architectural Nexus, Inc.

SERVICES: Mechanical, Electrical, Plumbing Design,

Energy Analysis, Lighting Design

PROJECT TEAM: Architectural Nexus, 2020 Engineering, Glumac,

Warren Consulting Engineers, Miyamoto, Sustain3, Capital

Engineering Consultants, Habitat Horticulture, Hunt Electric,

Market One Builders



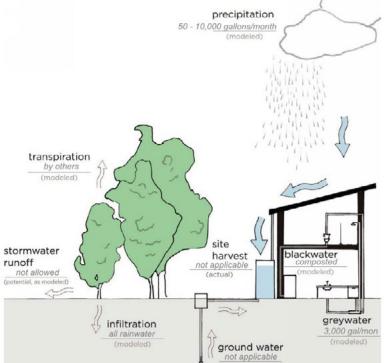
## CSUN SUSTAINABILITY CENTER

Northridge, California

As the focus on sustainability continues to grow among students and administration at Cal State Northridge, and its Institute for Sustainability expands, it was determined a facility was needed to house its classes and faculty and serve as a showcase for their work. The existing recycling yard was tapped as a space for its new Sustainability Center, a facility designed to achieve LEED Platinum certification and to meet the Living Building Challenge with Net-Zero Energy.

Designed to work with the strengths and weaknesses of the San Fernando Valley's natural environment and climate, the facility houses faculty offices, meeting spaces, and maintains the recycling yard. As sunlight is plentiful in the area year round, the 5,000-square-foot recycling yard is covered with a 2,000-square-foot solar photovoltaic canopy that supplies energy to the building. A solar hot water system provides heated water needs for the inside the facility. Since water is scarce in the area, composting toilets are used to negate water usage for waste removal, and a system for gray water capture is targeting to meet 100% of landscaping irrigation needs.

Glumac continues to work closely with CSUN students on the design of the project, and it has become an educational opportunity for students in the University's sustainability program. Glumac has held day-long design charettes with the students to learn about their needs for the facility, and in turn educate them on cuttingedge sustainable solutions.



#### **PROJECT DETAILS**

SIZE: 4.000 sf inside: 5.000 sf outside

PROJECT COST: \$2.3 million
COMPLETION DATE: 2017

ARCHITECT: Gensler

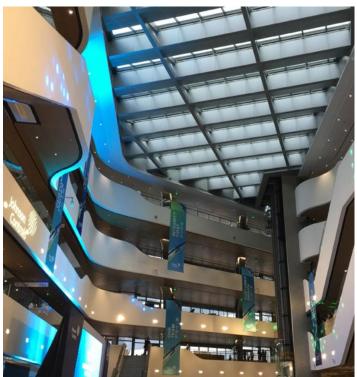
**OWNER:** California State University, Northridge **SERVICES:** Mechanical, Electrical, Plumbing Design,

Energy Analysis



## JOHNSON CONTROLS





Glumac provided mechanical, electrical, and plumbing engineering services for Johnson Controls (JCI) China Headquarters Building in Shanghai. JCI's new headquarters features innovative and energy-efficient building systems to meet the project's goals of providing exceptional comfort while exemplifying innovative and sustainable design. The building services system will also showcase most of JCI's high tech products and systems.

The new building is used as an office for JCI's Chinese employees as well as research and development and showcase for its new products and technology. The building has a total area of 150,032 sf containing mostly open plan offices, kitchens, cafeteria, laboratories, gym, a data center, show rooms, and conference rooms.

The JCI Headquarters received the first-ever EDGE (Excellence in Design for Greater Efficiency) design-phase certification for an office building in China. It is also certified LEED Platinum.

#### **FEATURES**

- Displacement ventilation, floor mounted chilled beam system
- Geothermal system for condenser water system
- Earth tube system for outside air intake
- UV lamps installation at the air handling units
- Condensate water re-collection and recycling storage system
- Kitchen exhaust with variable airflow system
- Photovoltaic and solar hot water system
- Fuel cell system
- Low-flow plumbing fixtures and waterless urinals
- On-site water purification system
- Daylighting control

#### **PROJECT DETAILS**

**SIZE:** 150,032 sf

**COMPLETION DATE:** 2014 **ARCHITECT:** Gensler

**OWNER:** IBP (Landlord), Johnson Controls (Tenant)

SERVICES: Mechanical, Electrical, Plumbing Design,

Lighting Design

## ON THE BOARDS

ur main goal is to work on great projects that push the limits of sustainable design. Our projects "on the boards" represent just some of what we hope to achieve in the coming year. By daring to think big, we aim to provide our clients with the best MEP, low voltage, and lighting design; energy analysis; and building commissioning possible.

A growing area of focus for Glumac is developing spaces that not only improve their surrounding environment, but improve the lives of the occupants who work, live, and play within them. Entering a partnership with Delos, we are working toward to becoming leaders in implementing the WELL Building Standard. It is a newly developed sustainable building designation that places emphasis on core design concepts of occupant health and wellness, and draws connections between sustainable systems, architectural design, and environmental consciousness. By melding these concepts together, we create a space that are mutually beneficial to owners, occupants and the environment.

#### **AREAS OF FOCUS**









RESILIENT **DESIGN** 



**HUMAN-CENTRIC** DESIGN



BUILDING COMMISSIONING



LOW VOLTAGE DESIGN



#### 1. BROADWAY OFFICE **DEVELOPMENT | SAN ANTONIO, TX**

Plans include use of geothermal energy; 100,000 gallon rain & condensate storage, treatment & reuse system with recycled water backup for 100% supply for toilets, urinals, landscape, and cooling tower water makeup, with an estimated total site domestic water offset of more than 4 million gallons per year as compared to code minimum plumbing fixtures and cooling towers. (Rendering Courtesy of Silver Ventures)

#### 2. CARBON 12 | PORTLAND, OR

At the time of completion, this will be the tallest Cross-Laminated Timber (CLT) building in the US. The use of CLT instead of concrete permanently sequesters the carbon from construction instead of releasing it into the atmosphere. The systems used in the project include air-cooled VRF and LED lighting.

(Rendering Courtesy of Path Architecture)







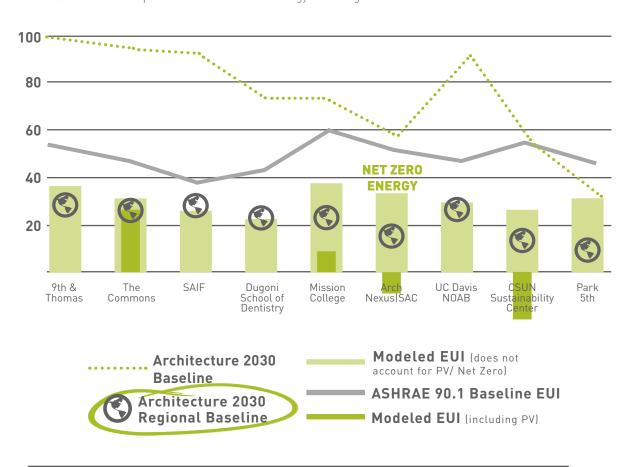
to pursue Net-Zero Energy. Energy modeling results show the total annual energy consumption in the building is reduced by 55% from 42.4 kBtu/ sf-yr EUI to 20 kBtu/sf-yr EUI with the proposed construction materials, lighting, and mechanical system.

(Rendering Courtesy of Bora Architects)

# Nature has taught us that being efficient with Earth's resources can also improve our health. For example, radiant technology and daylit buildings save energy and offer comfort and circadian stimulation. The public health research is compelling and it's an area of building design we want to continue to explore and educate our clients about. NICOLE ISLE | VICE PRESIDENT | SUSTAINABILITY STRATEGIST

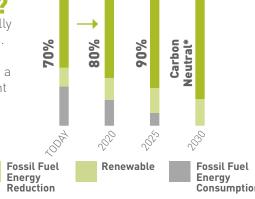
# CHARTING PROJECT EUI

This graph shows a few of our recent projects in terms of modeled EUI, ASHRAE 90.1, and architecture 2030 and by region. This is just a snap shot of what our energy team at Glumac does. Energy modeling for LEED, code compliance, LBC, or general sustainability is integral to sustainable building design. We wanted to showcase some examples in terms of EUI and energy modeling.



#### **WHAT IS ARCHITECTURE 2030?**

In short - the drive for the built environment to dramatically reduce global fossil fuel consumption and GHG emissions. By presenting project designs that offer pathways for netzero across all market sectors, Glumac is working toward a sustainable future. The road is not easy, and here, we want to present our progress.



2030

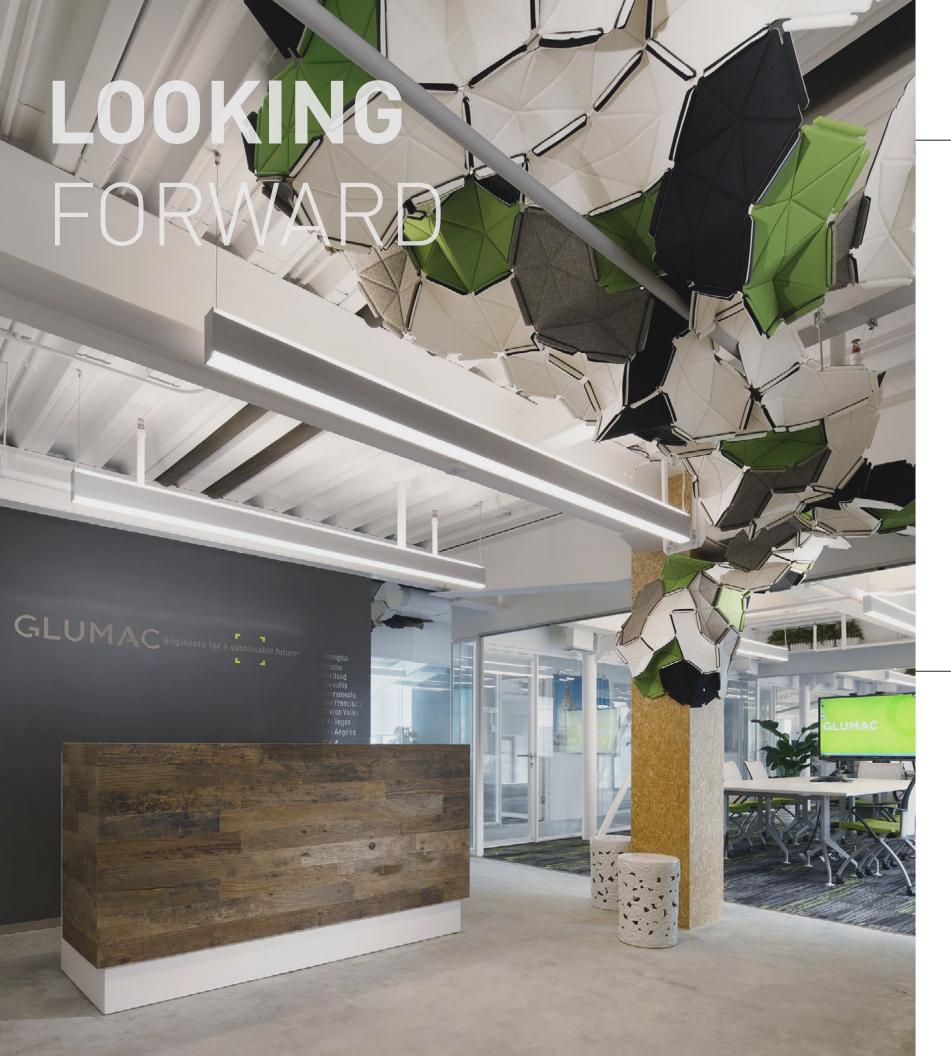
**Source:** ©2015 2030, Inc./Architecture 2030 \*Using no fossil fuel GHG-emitting energy to operate.











# GOALS

- Start a firm-wide official bike to work initiative.
   Increase our miles biked to work or start new bike to work challenges in other offices.
- Present plan to track the actual energy use in all of our offices.
- 3. Energy Team will improve upon tracking ongoing project data to better understand performance over time, either from M&V or utility data.
- 4. Revise our transportation tracking to gain a more holistic understanding of how each Glumac staff person commutes. This will help us learn more about our carbon foot print and how to shrink it
- 5. Start to weigh waste (trash recycling composting) in offices.
- 6. Aim to reduce GHG emissions.
- 7. Try and make more of our marketing materials either electronic only or printed on recycled paper or increase number of sustainable office supplies.
- 8. Begin tracking volunteer hours.

- 9. Develop sustainable policies/practices firm-wide including healthy work environment, a procurement policy, a travel policy, and a housekeeping policy.
- 10. Obtain at least one standing desk per office.
- 11. Investigate at least 5 sustainable design and healthy building opportunities on every project.
- 12. Increase our WELL AP staff count to 30 total.
- 13. Add an additional 10 projects to the GBECS Energy Performance Building Database.
- 14. Lead at least 3 LEED Platinum projects in each Glumac Region.
- 15. Lead at least 1 Living Building Challenge or Net Positive project in each Glumac Region.
- 16. Lead at least 5 WELL Building Standard projects in each Glumac Region.

# ROCKSTARS

#### **CSR PROJECT LEADER**

Laure Michelon | Energy Analyst

Southern Region

#### **REGIONAL CSR TEAM LEADERS**

Lauren Adams | Energy Analyst

#### Central Region

Brian Goldcrump | Energy Analyst

#### Northern Region

Quinnie Li | Business Development

#### China Region

SUSTAINABILITY EXPERT
Nicole Isle | Sustainability Strategist

**Northern Region** 

#### CONTRIBUTORS

Nicole Dunbar | Mechanical Designer

#### Northern Region

Siyang Zhou | Sustainability Consultant

China Region

Xiao Shi | Sustainability Consultant

#### China Region

Annie Levan | Energy Analyst

#### **Central Region**

Michael Adams | Energy Analyst

**Southern Region** 

#### **MARKETING**

Alex Baumgardner | Marketing+Communications

Corporate

#### **FINANCIAL REPORTING**

Jaime Chavanu | Accounting Analyst

#### Corporate

#### **LEADERSHIP**

Steven Straus | President/CEO

#### Corporate

Angela Sheehan | Chief Financial Officer

Corporate

